

**Seasons Greetings
and Happy New
Year
from the LSSIRT
President**

giving from the heart. From being the first to respond to committee appointments to encouragement and participation from emails and other communications,

It's hard to believe that a new year is just around the corner OR when you read this newsletter, we may well have reached the new year of 2009!

Since the last newsletter, it's been a busy time for each and everyone one of us.

I've written previously about getting ready for the journey that we all must take together. I must admit the train has left the track and we are full steam a head and in the right direction.

From the continuous development of a strong strategic plan to the library support staff certification program, there is always something for us to do.

The Steering Committee, LSSIRT members, ALA liaison, and families never cease to amaze me. They truly exemplify the holiday spirit of

**Presented by Dorothy Morgan at
2008 Empowerment Conference**

In 1984, it all started for me as a part-time library page and I must admit it's been uphill ever since. My library career has indeed enriched my entire life.

Today I will be talking about your growth and fears and all that is embedded within. I will be talking about challenges, mostly change and attitude that addresses anyone's life both personally and professionally. Taking charge of your development assures a culture of ownership, integrity, respect, innovation, and excellence in all you do. People who are highly skilled, work together, and are motivated to achieve results really define who we are as library support staff.

Buckminster Fuller wrote, "There is nothing in a caterpillar that tells you it's going to be a butterfly and that is kind of like looking at life changes from the outside in. But when you look at change from the inside out, what the caterpillar calls the end of the world, the master calls a butterfly. " Most people see others as they are, but a leader can see people as they could be. We can continue to grow ourselves when we help others to grow and develop personally and professionally.

An unknown author wrote, "I held

and some formerly 'professional only' job descriptions, with intelligent, capable paraprofessionals." Those words still apply, over 10 years later. Library staffing patterns are further complicated by the need to adapt to new technolo-

If you are attending ALA Midwinter Meeting in Denver, here are some important events:

Exhibits open, Jan. 23 at 5:15 p.m. followed by All-Conference reception on the Exhibits Floor.

Library Support Staff Certification Program (LSSCP) Advisory Committee meeting, 7:30 a.m.-4:30

p.m., Jan. 22, Colorado Convention Center (CCC) room 204. All are welcome to observe.

Steering Committee/Membership Meeting, Saturday, Jan. 24, 8 a.m.-noon, Colorado Convention Center room 304. Open meeting.

Library Support Staff Certification Program Open Forum, 10:30 a.m. to noon, Jan. 24, CCC room 702.

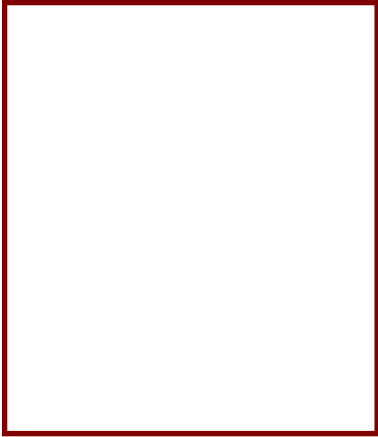
LSSIRT Sweet Treat Meet and

Greet, 7-9 p.m., Jan. 24, home of

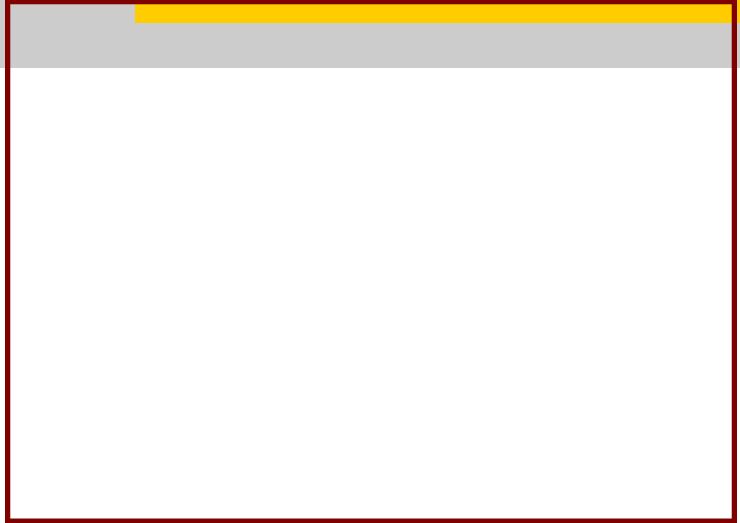
didates at an Open Forum on Saturday, Jan. 24, from 11 am to 12 noon in the CCC Four Seasons Ballroom.

ALA Executive Board approved shortening the 2010 Midwinter Meeting and Annual Conference by one day, ending on Tuesdays rather than Wednesdays.

ALA Committees and the Washington Office are working on a proposal to Congress and President-Elect Obama that public libraries be given a one-time infusion of \$100 million in stimulus funding.



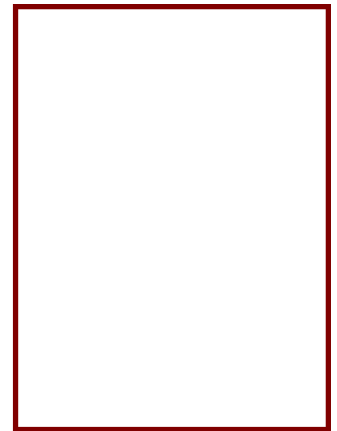
LSSIRT President Dorothy Morgan doing the Hula at Buca Di Beppo



Hula Dancers at this Annual's Exhibits — Aloha!



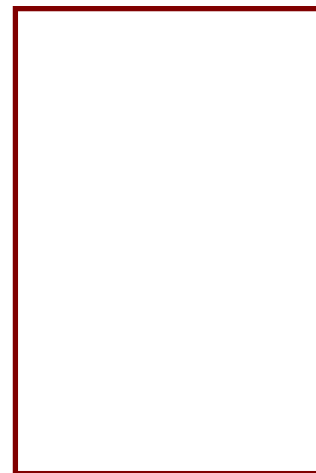
Michael Stephens at the Empowerment Conference



ALA president Jim Rettig



ALA Council Meeting at Annual Conference



J.P. Pendleton, LSSIRT Steering Committee Member-At-Large

