

Library Support Staff Interests Round Table of the American Library Association



ELECTION RESULTS

This has been a fun issue to put together because it highlights the best of the best – library support staff who have stepped forward and are actively participating in the library profession.

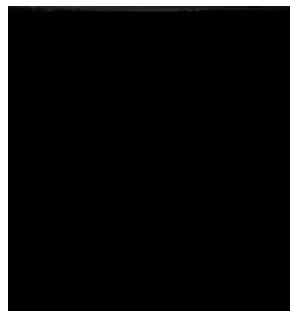
Whether or not you won the election you ran in, THANK YOU for running! And, if you didn't win,



SUPPORT STAFF STARS

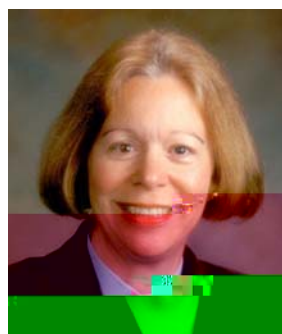


Library Mosaics/COLT Awards



Diane Fay, retired from Boston Public Library, and past-President of LSSIRT, has been chosen as the winner of the **2005 Outstanding Support Staff of the Year Award**. The award announcement states

that “Ms. Fay has made significant contributions to the continuing growth and development of library support staff around the country through active involvement on local and national levels.”



Linda Dobb, Executive Vice President of Bowling Green State University, Bowling Green, Ohio, has been chosen as the winner of the **2005 Outstanding Supporter of Support Staff of the Year Award**. The award is

presented annually for outstanding service to library support staff. The announcement states that Ms. Dobb was “selected for her dedicated work on behalf of support staff at both local and national levels.”

To read the full announcements, go the COLT web site at <http://colt.ucr.edu/awards05.html>

Library Mosaics/COLT Awards Banquet

The awardees will be honored at the annual COLT Awards Banquet that will be held on June 24, 2005 at VIVERE, one of the 3 restaurants in Chicago’s Italian Village. The banquet speaker will be Linda Slusar, founder of the Soaring to Excellence Teleconference series, and Coordinator of the Library Technical Assistants program at College of DuPage in Glen Ellyn, IL and a full-time professor in the program. If you’d like to join the celebration, fill out and mail/fax the registration form from the COLT website at <http://colt.ucr.edu/2005confregistration.html> Reservations need to be received by June 15. Dinner is \$50 per person by advance reservation only. Guests are welcome.

Dorothy Morgan & Maurice Freedman Win First Dynix-ALA-APA Award

The American Library Association-Allied Professional Association (ALA-APA) is pleased to announce the winners of the first **Dynix-ALA-APA Award for Outstanding Achievement in Promoting Salaries and Status for Library Workers**. Maurice Freedman and Dorothy Morgan were chosen, Freedman for raising awareness of salary inequities within librarianship, and Dorothy for advocating on behalf of support staff nationwide.

Maurice J. “Mitch” Freedman is Director of the Westchester Library System (NY) and former ALA President (2001-2002). **Dorothy Morgan** is Business Manager, for the Liverpool Public Library (NY) and former President of the ALA Library Support Staff Interests Round Table (2000-2001).

The award is given to an individual, group of individuals, or institution that have made an outstanding contribution to improving the salary and status of library workers in a local, regional or national setting.

The recipients will receive \$2500 each and be recognized at the ALA-APA Networking Breakfast at the 2005 ALA Annual Conference in Chicago on Sunday, June 26, at 7:30 am.

Library Journal’s Paraprofessional of the Year 2005

Trish Palluck, Resource Sharing Specialist at the Wyoming State Library, has been selected as *Library Journal’s* Paraprofessional of the Year. Ms. Palluck has made outstanding contributions in her job, and within the Wyoming Library Association. To read the full announcement, see the online article on the *Library Journal* website at <http://www.libraryjournal.com/article/CA504644>. *Library Journal* will sponsor a reception in her honor at the ALA Annual Conference in Chicago. Details have not yet been announced.



Looking Ahead: A HELP WANTED Ad!

Alice Poffinberger
LSSIRT President-Elect

LSSIRT has seen steady growth over the last several years as a result of ongoing membership initiatives within ALA (yay!!). Despite this growth, the LSSIRT Steering Committee members struggle to do their work, for not only are they serving on the “board of directors” for the round table, they are taking on committee work, both within LSSIRT and ALA at large. As a result, a small group of dedicated people, in comparison to our membership numbers, is doing quite a bit of work, albeit earnestly and with a sense of commitment, and their talents are sometimes stretched to the limit. This is true of most all-volunteer organizations; the other “truth” we share is the struggle to identify individuals within the membership that could assist in that work, as well as those who might serve as future leaders on the Steering Committee.

This is where you come in, dear reader and member. I would like to start making appointments to committees early; for the moment, I will like to start with n



CONFERENCE WITHIN A CONFERENCE
Empowering Library Support Staff for the 21st Century
SATURDAY, JUNE 25 – SUNDAY, JUNE 26, 2005



Saturday, June 25, 2005, cont.**12:15 pm – 1:15 pm****Meet the Exhibitors****1:30 pm - 3:30 pm****Concurrent Sessions****Professional Portfolio Development***Sponsored by ALA-HRDR*

A portfolio is a tool for demonstrating your expertise in a subject area. It provides proof of your skills and abilities with work samples. It also helps you define your personal and professional goals. Participants will leave this session with a basic template that can be used to create their own professional portfolio.

Speaker: Linda Slusar, College of DuPage, (Glen Ellyn, IL)

Health & Safety Issues*Sponsored by ALA-COLT*

Violence is creeping into all facets of our lives, creating tension and fear. This seminar will give a practical look at current issues about violence in the workplace and in everyday life.

Speaker: Tim M. Goergen is President and founder of HILL'N'ASH, INC.

Debate: Do Unions or Professional Associations Belong in Libraries?*Sponsored by ALA-APA*

Hear from proponents and opponents of union presence in libraries. You will have an opportunity to voice your opinion, too!

Beyond Emergent Literacy: Serving the Elementary School Age Child*Sponsored by PLA*

In this program, participants will learn about brain-based research, the latest trends in elementary education, and their implications for children's services in public libraries. Speakers will demonstrate how to develop new services for elementary-age children in public libraries based on this research and an action plan.

Speakers: Dr. Mary Barry-Cybalski, Education Consultant; Betsy Diamant-Cohen, Children's Programming Specialist, Enoch Pratt Free Library; Dr. Carla Hayden, Director, Enoch Pratt Free Library

Reach Outside the Box:**Unique Outreach Programs***Sponsored by ALA-OLOS*

Learn how three libraries have developed outreach programs to serve the underserved.

Hear about the InfoBUS at Memphis Shelby Library serving immigrant populations, Maryland

State Correctional Education Libraries serving the incarcerated, and the New Mexico State Library serving Native Americans.

Moderator: Jan Meadows, Bookmobile Supervisor, Pikes Peak Library District.

Speakers: Dana John, Tribal Libraries Coord., New Mexico State Library; Glennor Shirley, Library Coordinator, Maryland State Dept. of Ed.; Linda Suggs, InfoBUS Manager, Memphis Shelby City Public Library.

Hear Here: Audiobook Trends in Libraries*Sponsored by PLA and YALSA*

This program will cover the evolution of

Saturday, June 25, 2005, cont.**4:00 pm - 5:00 pm****Featured Programs****“60 Sites in 60 Minutes”***Sponsored by ALA LSSIRT*

Need to brush up on your technology skills but don't have the time? Tour the Internet at a whirlwind speed examining a variety of sites for work, for home and for play.

Speaker: Leanne B. Battle, Lexis-Nexis**Is There Life After Retirement?***Sponsored by LSSIRT*

As the library work force dwindles due to retirement, and as a recently retired paraprofessional Jim Hill will talk about life after leaving the library world.

Speaker: Jim Hill, University of Colorado (retired)**5:30 pm - 7:30 pm****ALA Opening General Session****Featuring Senator Barack Obama****Sunday, June 26, 2005****8:30 am – 10:00 am****Concurrent Sessions****How to Provide Staff Development with no Talent, Money or Time***Sponsored by ALA-CLENERT*

The most valuable resource in our libraries is staff. How can we insure that they have the skills necessary to do the job? Now help is here! You will leave this session with the tools to help your staff improve their skills AND good ideas that you can implement with no money and very little time!

Speaker: Heather Dray, Training Supervisor, Educational Services SOLIINET (GA)**Staff Rewards and Recognition***Sponsored by ALA-LSSIRT*

How do you motivate your employees to perform at higher levels, especially when monetary rewards are not forthcoming? Learn how some university libraries have implemented rewards and recognition programs to enhance the morale of their employees.

Speakers: Susan Hinds, Auburn University Libraries, Auburn (AL); Florence King, University of Georgia Libraries, Athens (GA); Waits Raulerson, Wake Forest University Library (NC)**What are my options if I cannot pursue a Master's degree?***Sponsored by ALA-LSSIRT*

This panel will discuss specific options to obtaining an MLS or MLIS.

Speakers: Tom Abbott, Univ of Maine, Augusta; Dorothy Morgan, Liverpool Public Library, (NY); Douglass Morrison, Ohio State ATI Library (OH)**Enhancing the Skills of Managers at Public Service Desks***Sponsored by ALA-LSSIRT*

Various skills needed by this set of managers, will be discussed.

Speaker:

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Sunday, June 26, 2005, cont.

10:30 am – 12:00 pm
Meet at the Exhibition

12:15 pm – 1:45 pm
Luncheon Speaker
(Included in registration)

2:00 pm – 3:30 pm
Table Talk Discussions

This session will be an informal afternoon of roundtable discussions and networking opportunities to help people connect with each other while sharing ideas, information and perspectives on a variety of topics. Join leaders and experts from all over the association to discuss various topics and ask questions.

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**For complete ALA Conference programming details and to help organize your time at the conference, try out the Event/Itinerary Planner at <http://12.153.50.102>**

**4:00 pm – 5:00 pm**  
**Closing Session**

*Featuring Debra Wilcox Johnson*  
Debra Wilcox Johnson is a partner in Johnson & Johnson Consulting, a firm specializing in management, evaluation, literacy and training. Dr. Johnson consults and trains throughout the United States on topics such as customer service, coping with technology, and creating an effective workplace. Deb is known for her practical and sometimes humorous approach to modern life in the workplace.

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NOTE: Because of space limitations, the session descriptions have been shortened. The full program is available in a PDF format at <http://www.ala.org/ala/eventsandconferences/bannual/2005a/ConfwithinConf.pdf>. It is also linked from the LSSIRT website.

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LSSIRT has learned that the most popular Conference-within-a-Conference sessions will be repeated at the Midwinter Meetings in San Antonio, January 20-25, 2006.