June 23, 2016

The Honorable John McCain Chairman Senate Committee on Armed Services 228 Russell Senate Office Building Washington, DC 20510

The Honorable Mac Thornberry Chairman House Committee on Armed Services 2120 Rayburn House Office Building Washington, DC 20515 The Honorable Jack Reed Ranking Member Senate Committee on Armed Services 228 Russell Senate Office Building Washington, DC 20510

The Honorable Adam Smith Ranking Member House Committee on Armed Services 2120 Rayburn House Office Building Washington, DC 20515

Dear Chairmen and Ranking Members:

As you begin to reconcile the differences between the House and Senate versions of the National Defense Authorization Act for Fiscal Year 2017 (NDAA, H.R. 4909 and S. 2943), the undersigned organizations, concerned with openness and accountability, urge you to maintain the integrity of specific military whistleblower provisions.

While military whistleblowers play an important role in safeguarding our nation from fraud, waste and abuse, speaking out against wrongdoing is particularly challenging for servicemembers. A 2015 Government Accountability Office report exposed deficiencies in the protections offered to military whistleblowers and widespread whistleblower retaliation<sup>1</sup>. Two 2014 Office of Personnel Management surveys revealed that a fifth of Department of Defense employees<sup>2</sup> and a quarter of Department of Defense Inspector General employees<sup>3</sup> could not disclose a suspected violation of the law without fear of reprisal. The stakes could not be higher for military whistleblowers. Recognizing this issue's importance, the following House and Senate provisions provide responsible and overdue reforms that should be included in the final NDAA:

House Section 545. Burdens of Proof Applicable to Investigations and Reateatddu]TJ v erTc 0 Tw [(pr)3(o-7)