

IRUDOS\$ P HUIFDQV HQVXUQJ WDVXUDODCG XGGHUVHUYHG FRP P XQVWV J DLQ DFFHW VR VHX LQMLCHW
DQG WDVWJ FDEI FRP SDQLV DUH QRWDEI VR FRQVRCZ KDVSHRSI GR VHH DQG VDA RQCH

: H VHX XGGHUVJ QHG RUJ DQJ DMRQV XUJH \ RX VR QVWQ VR VHX \$ P HUIFDQ SXE OF DQG VR
LP P HGLMMD EUQJ VHX 6 DYH VHX ! QVWV 2 UGHU

Z H HQFRXUDJ H VHX 6 HCDM VR VHQ \ RXU+ RXVH FRQDUJ XHV LQ
LP SDP HQVQJ VHX Z LORI \ RXUFRQVWVHQV² LQ RI Z KRP VXSSRUQVHQV XWDDW LQFQJQJ
RI 5 HSXE OFDQV DFFRUGQJ VR UHFHQVSRQJ

6 LQFH VHX UHSHDRI VHX 2 SHQ, QMLCHV² UGHUE \ VHX) HGHUO&RP P XQLEDVRCV & RP P LVVRC
) && P LORQV RI \$ P HUIFDQV KDYH EHQ ILJKVQJ VR SURVFWDQ RSHQ DQG DFFHWMEI LQMLCHW DQG
FDQJQJ RQ & RQJ UHV VR UHVRUH YLDCSURVFWRCV IRUXQYHU DCFRP P XQLEDVRCV UJ KW VP DQ
EXVCHV LQRYDVRQ DQG I UH VSHFK RQCH

, QVHX \ HDUMQFH VHX) && VRN DZ DA VHX 2 SHQ, QMLCHV² UGHU Z H KDYH VHQ VRP H YHU
VRXE QJ DQG GDQJ HURXV DFMVWV E \ EUJ FDEI DQG WDSKRCH FRP SDQLV

” 9 HUIJ RQ VQZ HG GRZ Q VHX 6 DQJ & QUD ILUH GSDUW HQVQV P RQJ P

7HFKQED

- . KDUL 2 QD <RX7XEH 1 HMD 9 LGRV) RXGG VR %H 6 QZ HGE \ : UHDM & DUJHU / %GRP EHU
- %JRGVQ - RQ & HQVU / LQNEGFHGLW FXWRP HUJL QMLCHW DFFHW LQ RGHUVR VKRZ DQ DG \$ U
7HFKQED

\$ P HUEFQ/ IEUDU \$ WRFDNRQ
\$ P HUEFQ/ IRUMKH \$ UW
\$ SSDOKRS ,QF
\$ UW ' HP RFUDF\
\$ WRFDNRQ.RI \$ UW0 XMXP ' UHFVRU\
\$ WRFDNRQ.RI 3 HURUP IQJ \$ UW3 URIHVMRCDO\
\$ WRFDNRQ.RI 5 HMDFK / IEUDUHV
&DORUQD &ODQ0 RQH &DP SDLJQ
&DORUQD / HDJXH RI &RQMUYDNRQ9 RMLU\
&DMFDGH (GXFDNRQDO%URDGFDM6 HUYEFH ; 5 \$ < IP
&\$6+ 0 XMF
&HQMUIRU' HP RFUDF\ DQG7HFKQRBJ\
&HQMUIRU0 HGD - XWFFH
&HQMUIRU5 XUDC6 WDMU LHV
&OP DM + DZ NV 9 RVM
&RDNRQ.RI 5 HDJRXV &RP P XQLEDNRU/ \$ WRFDNRQV
&RBU2 I &KDQJH
&RP P RQ &DXVH
&RP P RQ' UHDP V
&RQXP HU5 HSRUW
&RUSRUDM \$ FFRXQDELOW
&RXUDJH &DP SDLJQ
&UHD79 6 DQ - RVH
' DLD . RV
' DQFH86\$
' HP DQG3 URJ UHW
' HP RFUDF\ IRU\$ P HUEF
' UHDP &RUS
(OFWRQF) URQM(U) RXQGDNRQ
(P HUDC2 QIRQ
(QJLQH
(YHU/ IEUDU
) DVMXQQMLQHW
) LKWRUMKH) XWUH
) RDI\$ OQFH , QMLQDMRCDO
) UDCFLVFDQ\$ FVRQ1 HNZ RUN
) UHH3 UHW \$ FVRQ
) UHGGV RI VKH (DUW
) XWUH RI 0 XMF &RDNRQ
* UHQSHDFH
+ DUN 3 RVMU\$ OQFH
,GGYMEQ
,QMMMI RU, QMDFMDC3 URSHUW 6 RFIDQ XWFFH

