

ALA COUNCIL
MINUTES
2017 ALA ANNUAL CONFERENCE
Chicago, Illinois

AMERICAN LIBRARY ASSOCIATION

VOLUME 52

ALA Council Minutes

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Further details on his presidential initiatives are available in his report, ALA CD#29.1.

Keith

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

At the 2017 Midwinter Meeting, BARC received a referral from the ALA Council for a resolution to create a working group for

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

In conclusion, Hildreth explained how ALA net assets and the ALA general fund balance are determined. The combination of these two components create the budgetary ceiling, which Council will be asked to approve during its Council III meeting at this conference.

Rodney

Hersberger, Senior Endowment Trustee, begin by saying, " I wish I had a bigger audience to do this, but I want to tell everyone what a pleasure it's been to know and work with Keith Michael Fiels these last dozen years that I have been involved at ALA at a prominent level." Keith Michael Fiels will retire this July after serving as ALA Executive Director for 15 years.

Hersberger then spoke of issues impacting the financial market. He noted that while the market seems to be unfazed by the political uncertainty, he said he is " waiting for the big shoe to drop on the market." The recent election results in the UK cast even more uncertainty over Brexit resolution.

Market value as of 5/31/17 stands at \$42 million. That's up over \$12 million since 2007. Claiming to be mildly aggressive, the Endowment Trustees are nonetheless pleased with that rate of investment returns.

Hersberger noted that the Trustees, at the urging of the ALA Council, made their first investment in Environmental, Governance and Social (EGS) Investing (formally called socially responsible investing) by hiring ALA's first ESG manager in 2004. The initial manager was replaced in 2016, and the investment now represents over 20 percent of the portfolio at \$8.7 million. The Trustees are totally committed to EGS investment and are urging ALA's investment advisor for more EGS managers to consider.

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

The first meeting of the ALA Council during the 2017 ALA Annual Conference was convened at 8:30am on Sunday, June 27, 2017, in the McCormick Place Convention Center (MCP) Level 3, W375e/Skyline.

President Julie B. Todaro reintroduced Parliamentarian Eli Mina, President-Elect James (Jim) G. Neal, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. Also reintroduced were JoAnne Kempf,

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

for one-year term (2017-2018) to fill a vacancy. Jackie Dean; Jennifer Ferriss; Rob Leshner; Jayne Beline; Danielle Jones; and Vivian McCain. Three (3) chapter councilors to be elected for two-year terms. There were no nominations from the Council floor.

The election results will be announced at ALA Council III on June 27, 2017, 7:30-9:30am.

Tamika Barnes, Matthew P. Ciszek, and Vivian Bordeaux, chair, volunteered to serve as tellers for the COC and PBA elections.

Courtney L. Young, chair, presented a progress report of the committee's work since the Midwinter Meeting in Atlanta.

In February 2017, the EDSC began its work with a conference call.

In late February, a RFD was sent out to ten executive search firms. Eight proposals were received.

In mid-April, a small group of the EDSC evaluated the proposals and identified three finalists.

A small group, along with the EDSC's staff liaison, conducted phone interviews with the finalists. The firm of Isaacson Miller was selected.

In early May, Isaacson Miller began scoping interviews with members of the ALA senior management group and other key managers within the Association. They also read the Executive Director's direct reports and spoke with current ALA Executive Board members and the three Executive Board members who will be seated at the conclusion of this Annual Conference.

On May 24, the EDSC met face-to-face at ALA Headquarters with the search firm to discuss the executive director position. This was also a part of their scoping process.

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Five questions were asked as a part of the scoping interviews. The feedback gathered during these discussions provided Isaacson Miller with the information needed to draft the advertisement for the position.

The position was posted on the ALA website on June 16 and on the Isaacson Miller website on June 19. It has since been posted on 18 additional job sites and on social media.

Nanette Blandin and Mark St. Hilaire from Isaacson Miller are attending parts of this ALA conference and meeting with interested parties to discuss the position. These individual meetings are confidential. Interested candidates are advised to have their material submitted to Isaacson Miller by July 28, 2017.

The EDSC anticipates its timeline moving forward will include a conference call in late July with the search firm to obtain a progress report on the search to date and solicit feedback on preliminary resumes, a conference call in mid-August with the search firm to present candidates for the EDSC to discuss and select for Skype interviews, confidential Skype interviews in early to mid-September with candidates, and confidential face-to-face interviews in late September with semifinalist candidates away from the ALA Headquarters.

From these interviews, the EDSC will recommend to the ALA Executive Board at least the top two candidates to move to the final set of interviews. Finalist interviews at ALA Headquarters are anticipated to take place in late October, prior to the ALA Executive Board's fall meeting.

The Board will meet and select the next ALA executive director.

In conclusion, Young thanked the EDSC members for their work to date and their work moving forward, and offered special thanks to its ALA staff liaison, ALA Human Resources Director Dan Hoppe.

Julie B. Todaro talked about her presidential initiatives over the year and thanked her advisory committee members for their understanding job in accomplishing many groundbreaking tasks, as outlined in her report.

Todaro talked about her President's Program on Saturday, June 24, which officially launched ALA's new online resource, Book Club Central. Screen Actress Sarah Jessica Parker (SJP) is the honorary chair for Book Club Central. Donna Seaman,

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Adult Books Editor and co-chair of the SJP Picks selection committee, interviewed Nigerian writer Ayobami Adebayo about her debut novel, *The Girl on the Train*. The entire interview is available at: <http://www.bookclubcentral.org/2018/01/03/sjp-pick-author-interview-ayobami-adebayo/>

Todaro also spoke about her presidential initiative, "814.0 166ghtJET@0.00000912 0 612 792 reW*h

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

In conclusion, the ALA Council _____, ALA CD#41, An American Library Association Statement of Global Climate Change and a Call for Support for Libraries and Librarians, as amended by: (1) amending 1st "Whereas" clause and (2) adding new 2nd "Resolved" clause; and renumbering original 2nd "Resolved" clause now to the 3rd "Resolved" clause.

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Cardenas-Dow (2017-2018).
Jones; and Vivian McCain (2017-2019).

Jennifer Ferriss; Danielle

On behalf of Miriam C. Mauenburg, COD chair, who was unable to attend this meeting, ALA Councilor and COD Member Martin L. Garnar moved and the ALA Council

, To add the definitions of Equity, Diversity, and Inclusion developed by the Task Force (2015-2016 ALA CD#38_61316_INF, Recommendation #4.2) to the ALA ; methodically examine and review all definitions of equity, diversity, and inclusion across the association to ensure the broadest possible understanding; and explore core values and roles and responsibilities statements to assess equity, diversity, and inclusion.

ALA Councilor and COD member Martin L. Garnar moved the adoption of ALA

The ALA Council, _____, Resolution on Libraries as Responsible Spaces, ALA CD#44.2, as deleting the original 1st "Whereas" clause. No changes were made to the "Resolved" clause, which read as follows:

- " That the American Library Association, on behalf of its members:
1. urges libraries to embrace the mantle of responsible spaces by adopting and enforcing user behavior policies that protect patrons and staff from harassment while maintaining our historic support for the freedom of speech;
 2. encourages libraries to develop community partnership programs with and promote services to underrepresented and unacknowledged community members;
 3. encourages libraries to sponsor programs fostering meaningful and respectful dialogue in community; and
 4. directs the Committee on Diversity, with the support of the Office for Diversity, Literacy, and Outreach Services and the ODLLOS Advisory Committee, to develop, provide, and disseminate materials and programming for libraries that deter hate, foster community, and oppose bigotry toward or oppression against any group."

Christopher John Corrigan, chair, moved and the ALA Council _____, the insertion of following items into the ALA _____ :

that section A.4.1 read as follows:

ALA : the creation of following section for the

The Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

Susan Considine, chair, moved and the ALA Council

, To approve (1) the ALA Website Advisory Committee name change: _____, (2/5 470.9r0pand committee charge as follows:

" To develop, review and r5 47commend to Council 47policies for the _____ To provide advice to the ALA Executive Director res.9r0pnsib17for implementing such policies and guidelines. To r5 47commend 5 47ditorial or structural guidelines for the ALA website. _____

_____ To provide an ongoing channel for member communication by working closely with other units, committees and offices of the association. To make recommendations concerning technical issues or changes to _____

_____ used by Association members or by the public.

_____. To advise the Association on priorities and strategies that promote utilization and continued development _____

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

(3) Keep the existing committee composition. (ALA Committee on Organization Report, ALA CD#27.1_62517_ACT)

As ALA President Julie B. Todaro had to leave the meeting to participate in another ALA program, ALA President-Elect James (Jim) G. Neal chaired the remainder of this Council meeting.

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

The ALA Council, _____, A motion to amend Resolution on Libraries as Responsible Spaces, ALA CD#44.2, by deleting and adding the following language to the new 1

(3) Keep the existing committee composition. (ALA Committee on Organization Report, ALA CD#27.1_62517_ACT)

Leslie Burger, IRC chair, provided an update on IRC activities since the 2017 ALA Midwinter Meeting. She began by expressing her appreciation to IRO Director Michael Dowling and IRO Program Officer Delin Guerra for their demanding work and support for international relations initiatives across the association.

Burger then provided the following highlights from the IRC report:

IFLA President Donna Scheeder provided her final report as her two-year term ends at the IFLA Congress in Wrocław, Poland, in August 2017. IFLA has been focusing on launching a global vision discussion for the world's libraries in April 2018. A Global Vision report is expected in early 2018.

Pat Losinski, Chief Executive Officer of the Columbus Metropolitan Library, has been elected to a two-

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Burger led a group of 25 ALA members and library supporters during ALA's second tour to Cuba. Two Cuban librarians, Margarita Bellas, President, and Miguel Vicedo, Vice-President, of the Cuban Association of Librarians (ASCUBI), will present a program during this Annual Conference. A third Cuban tour is being planned for March 2018.

The IRRT endowment now stands at \$50,000 and will start offering grants in 2018.

The IRC discussed the Equity, Diversity, and Inclusion Strategic Direction Implementation Plan Draft, and integration of EDI into the ALA International Strategic Plan.

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

ALA President Julie B. Todaro acknowledged with thanks the ALA Executive Board members and Councilors whose terms will expire with the adjournment of this conference: ALA Immediate Past President Sari Feldman; ALA Executive Board Member Peter Hepburn (elected Councilor-at-Large and will remain on Council); ALA Executive Board Member and Councilor-at-Large John C. DeSantis (John was reelected as Councilor-at-Large and will remain on Council); ALA Executive Board Member Gina A. Persichini, who will remain on Council until the 2018 Midwinter Meeting to fill 5-months of Loida Garcia-Febo's Executive Board Member-at-Large term; Denice C. Adkins, Councilor-at-Large; Rosina Alaimo, Councilor-at-Large; Jennifer A. Alvino, Maine Chapter Councilor; Audrey Barbakoff, Councilor-at-Large; Emily Bergman, LLAMA Councilor; Mary Biblo, Councilor-at-Large (This concludes Mary's 39th consecutive year on Council. Mary was reelected and will remain on Council); Catharine A. Bomhold, Ethnic and Multicultural Information Exchange Round Table Councilor; Latrice Booker, Councilor-at-Large (reelected and will remain on Council); Vivian Bordeaux Councilor-at-Large (reelected and will remain on Council); Frank Bruno, Councilor-at-Large; Tina Chan, Councilor-at-Large; Matthew P. Ciszek, Councilor-at-Large (reelected and will remain on Council); Emily E. Clasper, Councilor-at-Large; Kathleen May DeLong, Councilor-at-Large; Renee DiPilato, Councilor-at-Large (reelected and will remain on Council); Brenda Ealey, Nebraska Chapter Councilor; Dana Eure, North Carolina Chapter Councilor; Marianne Crandall Follis, Councilor-at-Large; Ed Garcia, Councilor-at-Large (reelected and will remain on Council); Charlotte L. Gerstein, Vermont Chapter Councilor; Sara Gonzalez, Councilor-at-Large; Christine Lind Hage, United for Libraries Councilor; Andrew Hart, Association for Library Collections and Technical Services Councilor; Jason Hatton, Indiana Chapter Councilor; Doro T. Ho, Councilor-at-Large (reelected and will remain on Council); Mary Anne Hodel, Councilor-at-Large; Lucy Holman, Maryland Chapter Councilor; Ben Allen Hunter, Idaho Chapter Councilor; Amiya P. Hutson, Councilor-at-Large; Julius C. Jefferson, Jr., Councilor-at-Large, is also an Executive Board Member and will remain on Council; Susan L. Jennings, Councilor-at-Large; Kimberly J. Johnson, Councilor-at-Large; Brian James Kenney, Councilor-at-Large; Em Claire Knowles, Councilor-at-Large (reelected and will remain on Council); Cynthia "Cyndee" Sturgis Landrum, Councilor-at-Large; Sherry Machones, Wisconsin Chapter Councilor; Mike Marlin, Councilor-at-Large, is also an Executive Board Member and will remain on Council; H. Jack Martin, Rhode Island Chapter Councilor; Laurie McHenry, North Dakota Chapter Councilor; Heather Lea Moulaison, Councilor-at-Large; Andrew Pace, Councilor-at-Large, is also an Executive Board Member and will remain on Council; Brenda Pruitt-Annisette, Councilor-at-Large; Marie Pyko, Kansas Chapter Councilor; Rivkah K. Sass, Public Library Association Councilor; Kris Seeringan, Guam Chapter

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Councilor; Manya Shorr, District of Columbia Chapter Councilor; Daniella Smith, Councilor-at-Large (reelected and will remain on Council); Erin S. Stalberg, Association for Library Collections and Technical Services Councilor (Erin was reelected and will remain on Council); Tracy Reid Sumler, Councilor-at-Large; Tammy Renee Turner, Councilor-at-Large; Ruth Urell, Massachusetts Chapter Councilor; Andrew Wertheimer, Hawaii Chapter Councilor; Patricia (Patty) M. Wong, California Chapter Councilor (Patty was elected to the ALA Executive Board and will remain on Council); and Christian Zabriskie, Councilor-at-Large.

FTRF President Martin Garnar presented an update of the Foundation's activities since the 2017 Midwinter Meeting:

Monday,
June 26, 2017, marks the twentieth anniversary of the Supreme Court decision striking down the Communication Decency Act. (aka the Internet's " Legal Birth Certificate"). This is one of the FTRF and ALA signal legal achievements.

. This case involves Lester Packingham, a registered sex offender, who is challenging the constitutionality of the North Carolina General Statute § 14-202.5, which prohibits persons who are registered sex offenders from accessing a wide array of websites— including the — because those websites also permit minors under the age of 18 to have accounts on those sites. The statute does not simply prohibit contact with minors; it prohibits accessing any website that minors might also access with an account.

FTRF joined over 30 other individuals and civil liberties organizations (including ALA) in filing an in support of fundamental First Amendment principles. The Supreme Court agreed. Justice Anthony Kennedy,

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

Despite the survey's low return, the results show that anywhere from 17 to 25 percent of conference attendees identify as a person with a disability. This translates to approximately 1700 Midwinter attendees or 3400 plus at an Annual Conference (averaging the two meetings at 10,000 and 20,000 attendees respectively).

To improve future tracking efforts, the task force, recommends that a database be created to generate analysis reports to discuss how to continue to make accessibility improvements.

Corrigan and Marlin thanked their task force members and the many others who worked on this project .

The ALA Council II was adjourned upon the completion of the agenda.

AAJ, n 80C h 2 79 re W 1 0 0 1 1154 68 ng 0 50 12 50 000 2 00 10 00 0 12 79 re W 1 0 0 1 1154
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois

**ALA Council Minutes
2017 ALA Annual Conference
June 22-27, 2017
Chicago, Illinois**

affirmed in federal legislation and policy; along with continuing to actively work on vital issues such as net neutrality, privacy, and surveillance law reform; access to government information; and balance in copyright.

In her closing remarks, Ewbank thanked COL members and the Office of Government Relations and Washington Office staff for their tireless and relentless work on behalf of all libraries and the communities they serve. Her two-year term as COL chair will end at the close of this conference.

Pamela R. Klipsch, IFC chair, moved and the ALA Council
, the following two actions items:

- (1) Politics in American Libraries: An Interpretation of the
as outlined in CD#19.12_62617_ACT
- (2) Equity, Diversity, Inclusion: An Interpretation of the
as outlined in CD#19.13_62617_ACT

The Council III meeting adjourned at the completion of the
agenda.