2014-2015 ALA CD#31_123114_inf 2015 ALA Midwinter Meeting

TO: ALA Council

RE: Information Being Reported

ACTION REQUESTED/INFORMATION/REPORT:

Information Report – Workforce Analysis

ACTION REQUESTED BY:

Keith M. Fiels, Executive Director, ALA Dan Hoppe, Director, Human Resources

CONTACT PERSON:

Dan Hoppe, 312.280-5063, dhoppe@ala.org

DRAFT OF MOTION:

None required.

DATE: 12/31/14

BACKGROUND:

The association provides ongoing monitoring of diversity via recruitment and demographic reviews on a quarterly basis.

Each new job search initiative is reviewed based on department demographics, overall diversity and discussion with department managers.

Attachment