

2013-2014 ALA CD#15
2014 ALA Midwinter Meeting

ACTION SUMMARY
ALA Executive Board
2013 ALA Annual Conference

During the **ALA 2013 Annual Conference** in Chicago, IL, the ALA Executive Board took the following

By consent, approved the 2013 ALA Executive Board Spring Meeting Minutes, and the corresponding Vote Tally (EBD #2.4 and EBD #1.8).

Voted to approve applying the 2012 change using the national average Consumer Price Index (CPI) to adjust personal dues in FY 2014. EBD #10.11

Voted to:

- Approve the Preliminary FY 2014 General Fund Budgetary Ceiling of ~~\$28,821,439~~, including a \$1,473,735 net asset transfer to offset the Plant Fund operating expenses.
- Approve the Preliminary FY 2014 Divisions Budgetary Ceiling of ~~\$27,395,489~~
- Approve the Preliminary FY 2014 Round Tables Budgetary Ceiling of ~~\$1,659,369~~
- Approve an ~~\$87,255~~ transfer from the Division Fund to offset the Plant Fund operating expenses.
- Approve the Preliminary FY 2014 Grants and Awards (Restricted Fund) Budgetary Ceiling of ~~\$4,578,354~~
- Approve the Preliminary FY 2014 Long Term Investment Fund (Endowment Fund) Budgetary Ceiling of ~~\$1,148,898~~ including ~~\$99,387~~ capital gain to be allocated for funding the ALA Spectrum Initiative and a transfer of ~~\$440,539~~ interest and dividends from the Endowment Fund to the General Fund in accordance with Policy 8.5.1.
- Approve the Preliminary FY 2014 total ALA Capital Budget of ~~\$2,285,854~~
- Approve the Preliminary FY 2014 Technology Reserve Fund expense of ~~\$341,068~~
- Approve the Preliminary FY 2014 General Fund Small Division allocation of ~~\$20,789~~ for ASCLA and ~~\$28,292~~ for UFL.

ACTION SUMMARY
ALA Executive Board
ALA 2013 Fall Meeting

During the **ALA 2013 Fall Meeting** in Chicago, IL, the ALA Executive Board took the following actions:

By consent, approved the agenda for the 2013 Fall ALA Executive Board Meeting (EBD #9.1).

By consent, approved the 2013 Annual Conference Meeting minutes, and the corresponding Vote Tally (EBD #2.1 and EBD #1.2).

By consent, approved the Confirmation of Conference Call Votes, September 17, 2013 (EBD #1.3).

By consent, accepted the following reports: President's Report, EBD #7.1; President-Elect's Report, EBD #7.2; Executive Director's Report, EBD #12.1.

Voted to approve the FY 2014 Total ALA Budget as outlined in 2013-2014. EBD #14.2

Voted that if FY 2014 budget results are better than anticipated, staff compensation be the first priority. EBD #14.2

Voted that the Planning & Budget Assembly (PBA) meet for one hour during the 2014 Midwinter Meeting and discuss how the Assembly can be more effective in meeting its charge and addressing the financial issues of ALA. BARC will meet with Division leaders for 30 minutes immediately following the PBA. EBD #3.1

Voted against the recommendation that the PBA agenda for the 2014 Midwinter Meeting include the 2013 Financial Results, the 2014 Budget, the 2015 Budget Assumptions, and the Treasurer's Report with time for questions/discussion. EBD #3.1

Voted to accept the 403(b) Audit. EBD #4.2

Voted that since the FY 2013 budget results are better than anticipated, staff compensation should be given first priority. EBD #14.1

Voted to approve the increase of the number of Endowment Trustees by one, for a total of six. EBD #4.5

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Approved a one-time two percent organizational incentive for ALA employees for fiscal year 2013 and approved the restoration of the 10 percent voluntary salary reduction for ALA senior management staff for fiscal year 2013.

Approved the continuation of a ten percent voluntary salary reduction for the Executive Director and Senior Associate Executive Director for fiscal year 2014 with the proviso that these reductions will be restored if there is a positive year-end financial outcome and that no salary reductions will be included in the fiscal year 2015 budget.

Statement of Appropriate Conduct at ALA Conferences

The American Library Association holds professional conferences and meetings to enable its members to receive continuing education, build professional networks, and discover new products and services for professional use. To provide all participants – members and other attendees, speakers, exhibitors, staff and volunteers – the opportunity to benefit from the event, the American Library Association is committed to providing a harassment-free environment for everyone, regardless of gender, sexual orientation, gender identity, gender expression, disability, physical appearance, ethnicity, religion or other group identity.

As an association, ALA is strongly committed to diversity, equity and the free expression of ideas.

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Prior to each ALA Midwinter Meeting and ALA Annual Conference, ALA Conference Services will make the following information available:

- Information on how to report incidents of any sort to Conference Management (telephone, room location)
- Emergency contact information:
 - o Venue (convention center, hotel) security
 - o Local law enforcement, emergency and non-emergency
- Local emergency and non-emergency medical information.
- Local taxi company(s)
- Other local services, e.g. hotlines

