ALA Policy Manual Section A: Organization and Operational Policies

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A.1. (Mission !Old "u#ber 1. (\$

9he mission of the American Library Association is to)rovide leadershi) for the develo)ment,)romotion, and im) rovement of library and information services and the)rofession of librarianshi) in order to enhance learnin% and ensure access to information for all*

A.1., -ision !Old "u#ber 1.,\$

ALA is the leadin% advocate 6 or &

- 9he value of libraries and librarians in connectin%)eo)le to recorded Eno>led%e in all forms*
- 9he) ublicfs ri%ht to a 6ree and o) en in6ormation society*, ee [\$olicy Re6erence : ile] ALA Ahead to 2010 2001 K2005 ALA C8L31*2 (\$8:, 2)%s.

M

A.1.. Core Organizational -alues !Old "u#ber 1., .1\$

9he Association is committed to&

- <=tendin% and e=) andin% library services in America and around the >orld
- All ty)es of libraries K academic,)ublic, school and s)ecial
- All librarians, library sta66, trustees and other individuals and %rou)s > orEin% to im) rove library services
- Member service
- An o) en, inclusive, and collaborative environment
- <thics,) ro6essionalism and inte%rity
- <=cellence and innovation
- Intellectual : reedom
- ocial res) onsibility and the) ublic %ood

, ee I\$olicy Reference: ileJ&ALA trate%ic \$lan 2011C2015, ALA C8L33*2.

A.1.) /ey Action Areas !Old "u#ber 1...\$

ALA is committed to seven 2ey Action Areas as %uidin%) rinci) les 6or investment of ener%ies and resources&

Advocacy for Libraries and the Profession

9he association actively >orEs to increase)ublic a>areness of the crucial value of libraries and librarians, to)romote state and national lewislation beneficial to libraries and library users, and to su))ly the resources, trainin% and su))ort net>orEs needed by local advocates seeEin% to increase su))ort for libraries of all ty)es*

ALA JUNEVIVIANIAN ECNON	A \$olicy Manual ection	١A
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Diversity

8iversity is a 6undamental value of the association and its members, and is reflected in its commitment to recruitin%)eo)le of color and)eo)le >ith disabilities to the)rofession and to the)romotion and develo)ment of library collections and services for all)eo)le*

Strategic Oblecti1es:

- 1. <nsure that library education and trainin% reflect the core values of the)rofession and the needs of the communities served by libraries of all ty)es*
- 2. /ncrease the availability of and access to continuin% education, career develo) ment and certification o)) ortunities for librarians, library staff, trustees and library advocates*
- 3. \$rovide increased leadershi) and career develo) ment

- 1. /ncrease member and sta66 innovation and e=) erimentation in the creation of ne > o)) ortunities 6 or 6 ace to 6 ace and virtual en%a%ement*
- 2. /ncrease member en%a%ement by identi6yin% and eliminatin% barriers to)artici)ation and throu%h

A.(.(9onorary ALA Me#bers3ip !Old "u#ber (.1\$

, ee I\$olicy Reference : ileJ&\$olicy Monitorin% Committee Re)ort, 2013C2017 ALA C8L17, /tem L2* Amended June 23, 2017.

A...1.1 45ecuti1e : irector !"46\$

9he <=ecutive 8irector shall be authori(ed to carry

A...(., Council; esolutions: uidelines for Preparation !Old "u#ber).,\$
9he 6ollo>in% %uidelines are addressed to individuals and units) re) arin% resolutions to come before Council*
8e6inition& A resolution is a main motion,) hrased 6ormally, >ith, a.

10. All I J clauses > ithin a resolution should use the ob/lective 6 orm of the verb ,e*%*, I

- A...(.).(Council=45ecuti1e &oard=Me#bers3ip %nfor#ation Session !Old "u#ber).).(\$
 At each Mid>inter Meetin%, there shall be at least one session of Council >ith the <=ecutive; oard for information only, to be held) rior to other meetin%s of Council* Any member of the Association may)artici) ate in the information session*
- A...(.)., Ad1ance: istribution of Council Agenda and Ot3er: ocu#ents!Old "u#ber).).,\$
 9he <=ecutive 8irector, as ecretary of the Council, shall distribute the allenda for Council meetin/s, as >ell as such documentation as has been) rovided by members and units, to reach Council members not later than t>o >eeEs before such meetin/s*
- A...(.)..; eports !Old "u#ber).)..\$

Matters and re)orts of a)urely informational nature >ill be distributed to Council in >ritin%* ' ral re)orts >ill be confined to matters re5uirin% Council action or >hich are re5uested by the Council or by the <=ecutive ; oard*

A...(.).); eports of: i1isions!Old "u#ber).).)\$

Annual re) orts 6rom ALA division) residents shall be submitted to Council in >ritin% 6or inclusion in the record of Council meetin%s*

A...(.).*; eporting of Council -otes !Old "u#ber).).*\$

Results of recorded votes of Council shall be) ublished in a >idely available official outlet of the Association* Results of roll call votes shall be) ublished) rom) tly and in detail*

A...(.).>; e1isions to Council Minutes !Old "u#ber).).>\$

Minutes of Council meetin%s shall be a)) roved for distribution by the <=ecutive 8irector and distributed to Council) rom)tly* Council members shall be re5uested to submit additions or corrections) rom)tly after

directives* 9he committee >ill be res) onsible also 6or brin%in% to the attention of Council outdated items to be retired from the Manual, and %a)s in the) resentation of) olicies u) on >hich Council may >ish to act* 9he committee >ill revie> and advise on all unit or%ani(ation) olicies to ensure that they are in com) liance >ith Council(a)) roved Association(>ide) olicies*

A..., 7nits, Co##ittees, 4tc. !Old "u#ber * 9eading\$

A unit is any membershi) %rou) >ithin the American Library Association >hich has a distinct or%ani(ational entity* Committees and subcommittees >hich are a)) ointive %rou)s are e=cluded 6rom this de6inition of unit* 9he ALA is one association, le%ally res) onsible 6or the actions of all its subunits* 8ivisions, other membershi) units, and committees are bound by the AssociationIs Constitution, ; yla>s, and \$olicies* 9he %overnin% authorities ,) arent bodies. of 8ivisions, other membershi) units, and committees that create subunits or subcommittees are res) onsible 6or orientation?trainin% and %uidance to ensure that such subunits?subcommittees >orE >ithin the 6rame>orE) rovided by the Constitution, ; yla>s, and \$olicies of the Association*

/6 8ivisions, Round 9ables, other ALA membershi) units, or committees are thou%ht to have violated the ALA Constitution, ; yla>s, or \$olicies, the Council is em)o>ered to taEe actions to ensure com)liance >ith established ALA)olicy* 9he Council, ALA <=ecutive; oard, or other desi%nated body may investi%ate the actions of the unit or committee and recommend a course of action* Actions that may be taEen include, but are not limited to, internal sanction, limitin% communication and?or s)endin% by the unit or committee, or disestablishment of the unit or committee*

/6 violations are 6ound to be the result of an individual member) resumin% to act in the name of the Association >ithout the a)) roval of the) arent body, the ALA <=ecutive; oard may, under the authority of the Constitution, Article ///, ection /., sus) end that individuals membershi) in the American Library Association*!Old "u#ber *.) LA" 7A 4\$

A..., .1 C3apters !Old "u#ber *.1\$

A..., 1.1 ALA; esponsibilities to C3apters !Old "u#ber *.1.1\$

A statement of summary of conditions %overnin% Cha) ter affiliations as stated in various ALA) olicies and the Constitution and ; yla>s shall be sent to each Cha) t

bear a char%e >hich >ill cover the com) lete direct and indirect costs of services from ALA* ALA has ado) ted a schedule of char%es based on a Round 9ablefs total dues income* 9he assessment of each Round 9able shall be based on the best estimate of services erformed recently by 7ead5uarters staff*

Round 9ables shall de)osit at least t>o co)ies of all)eriodicals and other Round 9able)ublications in the ALA Library* Char%es for data)rocessin% services, re)roduction of materials, mailin%s, and similar su))ort services >ill be char%ed to the Round 9able at the same rate as to other units*

ta66 liaison services are made available to Round 9ables to aid the officers and members in coordinatin%) ro4ects and) ro%rams > ith other units, in handlin% 6inancial obli%ations and records, in orientin% ne > Round 9able officers and %rou)s, in determinin%) rocedures to e=) edite or conduct Round 9able) ro4ects and) ro%rams, in administrative or secretarial) hases of Round 9able activities, and in) lannin% activities*

A..., .: i1isions !Old "u#ber *..\$

A..., ... 1 Policies of t3e A#erican Library Association in ; elation to its Me#bers3ip : i1isions !Old "u#ber *...1\$

A..., ... (Prea#ble 29/2

9he American Library Association ,ALA. is uni5ue amon% American associations in the manner in >hich it is structured* /t is one association, >ith indivisible assets and a sin%le set of uniform administrative, financial, and) ersonnel) olicies and) rocedures* /t is %overned by one Council, from >hich its <=ecutive; oard is elected, and is mana%ed by an <=ecutive 8irector >ho serves at the)leasure of that; oard* /t is also the home for eleven 8ivisions, each of >hich has%

- a statement of res) onsibility develo) ed by its members and a)) roved by ALA Council
- a set o6 %oals and ob4ectives established by its members, >hich drive its activities6
- an <=ecutive 8irector and other)ersonnel as necessary to carry out its)ro%rams@
- res) onsibility 6 or % eneratin% revenue to su)) ort sta66 and carry out its) ro% rams6 and,
- a se) arate; oard of 8irectors, elected by its members, and res) onsible to ALA Council*

8ivisions and all other units of ALA are ine=tricably interrelated in structure,) ersonnel, resources,

9his)olicy document im) lies the need 6or a mutual understandin% of the differences bet>een 8ivisions and other ALA units, differences >hich are balanced by a similarity of interest and activity* /t underscores the 8ivisions0 >illin%ness to su)) ort and contribute to ALA as a >hole and their reco%nition of the interde) endence of all ALA units*

9hese) olicies must be based on an a)) reciation by the total membershi) and by other ALA units of the 8ivisions0 contributions to ALA as a >hole* An activity carried out by a 8ivision is an ALA

In addition to the ALA Constitution and ; yla>s and other ALA \$olicies, this document) rovides a 6rame>orE o6 %uidin%) rinci) les 6or that relationshi)* As a) olicy document, its ado) tion and a)) roval o6 revisions are the res) onsibility o6 the ALA Council* ALA has other) olicies and) rocedures that %overn the relationshi) s >ith other or%ani(ational units*

В.

/m) lementation of these) olicies > ill be carried out under the direction of the ALA <=ecutive 8irector, > or Ein% > ith the de) artment heads and 8ivision e=ecutive directors* Ma4or o) erational decisions made in that im) lementation > ill be codified in documents referred to as P') erational \$ractices*P

C.

90 maEe this A%reement res) onsive to the needs of the Association, it shall be revie>ed on an annual basis by those res) onsible for the %overnance of ALA and its membershi) 8ivisions* Chan%es may be recommended by 8ivision leadershi), ALA sta66 and mana%ement, or other interested) arties at any time6 ho>ever, ; ARC shall initiate the revie>) rocess annually

9hose services made available to all ALA members at no additional char%e beyond their ALA dues* 8ues) rovide the) rimary su)) ort 6or basic services*; asic services may be su)) orted by dues or other o) tions as a)) roved by the <=ecutive; oard*; asic ALA services include& , information?advisory services, su)) ort 6or %overnance?member %rou)s,) ublic?) rofessional relations,

8ivisions have the ri%ht to establish their o>n) ersonal and or%ani(ational dues structures and set membershi)) er5uisites*

,ALA; yla>s, Article /* ection26 Article 0/* ection 3.

8iscount and s)ecial)romotion dues authori(ed by the ALA <=ecutive; oard a))ly only to that)ortion of dues a))lyin% to ALA membershi)* 8ivisions receive)ro)ortionate

b* :iscal ervices

- 'verhead on nontdues revenuetheneratinheneratinheneratinhenerationhenerat
- 'verhead >ill be assessed at 100S of the ALA com) osite rate ,at the end of a fourtyear) hasetin) eriod, be finnin in 1##1 and endin in 1##1. on revenue from the from the finnin in 1##1.
- re%istration 6ees
- e=hibit s) ace rental
- meal functions, e=ce)t for se)aratelyCticEeted events ,9he schedule for)haseCin of the ALA com)osite

9he 8ivisions >ill be Ee)t informed about the Association 6 financial health and >ill be involved in meanin 6 consultation >hen there is)otential im) act on 8 ivisions, collectively or individually*

J. !

- Credit and Collections
 Mana%ement >ill) rovide e%ective credit and collection) olicies and services to the 8ivisions* 8ivisions >ill be char%ed for their bad debts in accordance >ith ALA) olicy*
- @nrelated; usiness /ncome 9a=es,@; /9.
 90 the e=tent that 8ivisions incur unrelated business income, they >ill assume res) onsibility 6or) ayin% the resultin% ta=es*

A..., ... > Publis3ing Acti1ities ?-%

9he ALA \$ublishin% Committee has the res) onsibility 6or control of the ALA im) rint*

A 8ivision may) ublish materials in three >ays&throu%h ALA \$ublishin% ervices, on its o>n, or throu%h an outside) ublisher* Materials) re) ared by a 8ivision 6or other than its o>n) ublication must be o6ered to ALA \$ublishin% ervices 6or 6irst consideration* A 8ivision has the ri%ht to acce) to re4ect ALA\$ o66er and) ursue other) ublishin% o)) ortunities*

8ivisions e=ercise editorial and mana%erial control over their) eriodicals*

9he ALA \$ublishin% Committee shall be informed of) lans for any ne > 8ivision) eriodicals) rior to) ublication*

A 8ivision may) urchase) roduction and distribution services 6rom ALA0s central) roduction unit* A 8ivision may also) urchase marEetin% services 6rom the \$ublishin% ervices 8e) artment*

ALA \$ublishin% ervices) ays royalties to 8ivisions for 8ivisions may ne%otiate >ith ALA \$ublishin% ervices on royalties and other variables of) ublishin% An

Wintra Grand A wreement of 0.01491(b) - 6.01491(l) - 1.44074(l) - 1.

con6erences,) ro%rams at ALA Annual Con6erences that ALA chooses not to record, 8ivision national con6erences and re%ional institutes*

A..., ... + Personnel ?--

All ALA)ersonnel are res)onsible to the ALA <=ecutive 8irector and throu%h the <=ecutive 8irector to the entire membershi)*@nliEe other ALA)ersonnel, 8ivision <=ecutive 8irectors are also res)onsible to 8ivision; oards and throu%h those; oards to the membershi)s of their res)ective 8ivisions*

All ALA em) loyees are sub4ect to ALA(s) ersonnel) olicies* <ach 8ivision shall be res) onsible 6or %eneratin% the income re5uired 6or the salaries, >a%es, and bene6its of 8ivision em) loyees*

<ach 8ivision <=ecutive 8irector serves as an ALA \$ro%ram 8irector, a senior) ro6essional) osition, and is res) onsible 6or advisin% on ALA) lans and) re) arin% recommendations on) riorities and alternatives, es) ecially as they relate to the 8ivision(s) riorities, %oals, and ob4ectives* 9he 8ivision <=ecutive 8irector meets re%ularly >ith other ALA sta66 members and communicates, coo) erates, and coordinates 8ivision activities >ith those of other ALA units*

9he assi%nment of the a))ro)riate %rade for 8ivisio

A..., ... ': i1ision "ational Conferences, PreAconferences, and; elated Acti1ities?— 8ivisions may conduct) reCconferences, >orEsho)s, institutes, seminars, and 8ivision national conferences, in accordance >ith ALA \$olicy, at intervals determined by 8ivision) ro%ram) riorities and su)) orted by sound 6inancial mana%ement* A 8ivision is res) onsible 6or all costs incurred in) lannin% and carryin% out such activities*, ALA \$olicy A*7*2*2.

Sivision – ational Conferences shall be defined as PnonCbusiness conferences removed in time and) lace from the American Library Association(s Annual ConferenceP and Mid>inter Meetin% in order Pto vie> and e=) lore areas of divisional concerns in de) th*P

\$ro)osals 6or 8ivision - ational Con6erences should be made to the ALA <=ecutive; oard at least t>o years in advance of the antici) ated meetin% date 6ollo>in% a) rescribed) ro)osal outline* ALA state and re%ional cha) ters in the %eo%ra) hical area of a) ro)osed con6erence shall be notified in >ritin% of a desired con6erence) rior to submittin% the re5uest to the <=ecutive; oard* uch notice shall seeE the coo) eration of the cha) ters >ith res) ect to schedulin% and) ro%rammin% to the e=tent 6easible* 9he 8ivision shall contact the host Cha) ter) rior to determinin% date availability >ith the host city* 9he 8ivision shall contact the cha) ters in the %eo%ra) hical area immediately after determinin% date availability >ith the host city* /n the event of a con6lict >ith the ALA state or re%ional cha) ters and the) ro)osed divisional con6erence, the ALA <=ecutive; oard shall maEe the decision in consultation >ith the cha) ters*

A..., ... 1B Annual Conference and Mid<inter Meeting

ALA) rovides the su)) ort necessary 6 or 8 ivisions to conduct business and) lan and) resent Con6erence) ro%rams* ome Con6erence) ro%ram costs may be borne by the 8 ivision e=ce) t 6 inancial su)) ort 6 or sta66 in% and e5ui) ment as described in ALA \$ olicy A*1*3*1*3, ection C*1*b* Reco%ni(in% that con6erence) ro%rammin% bene6 its all attendees, 6 inancial su)) ort in the 6 orm of +eneral and) ecial Allocations 6 rom ALA to 8 ivisions and other units 6 or Annual Con6erence) ro%rammin% shall be) rovided 6 this su)) ort > ill be arrived at as the result of an e=) licit and e5uitable) rocess in > hich the 8 ivisions) artici) ate* Meal 6 unctions and s) ecial events must be sel6 csu)) ortin%*

A..., ... 11 Special Prolects of: i1isions 200

8ivisions may seeE e=ternal ,non(ALA. 6undin% to)ursue)ro4ects to enhance 8ivision)ro%ram)riorities* 8ivision; oards of 8irectors have the res) onsibility 6or assessin%)ro%rammatic im) act and must a))rove all re5uests 6or 6undin% e=ternal) ro4ects* Additionally, all)ro)osals and contracts 6or such 6unds are si%ned by the <=ecutive 8irector of ALA in the name of the Association* All s)ecial) ro4ects are revie>ed, a))roved, and conducted in accordance >ith established ALA) olicies and) rocedures and the conditions of the %rant or contract* All costs 6or) ro4ects 6unded throu%h %rants or contracts 6rom outside a%encies or or%ani(ations should be covered by) ro4ect 6undin%*

A...,1 (Planning ?C%

<ach 8ivision has autonomy in its o>n)lannin%)rocesses >ithin its area of res)onsibility as desi%nated by ALA Council, sub4ect to)resent and future ALA)olicies* 9hey have the res)onsibility to develo) and im)lement a)lannin%)rocess to %uide their) ro%ram and allocate their resources >ithin the areas of res)onsibility assi%ned to them by the ALA Council* ince

Bivisions contribute to the 6ormulation of ALA %oals, it may be e=) ected that many of the)riorities and activities reflected in the)lans >ill also be a)art of Bivision) riorities and activities*: urther, each Bivision has res) onsibility for)rovidin% ALA >ith a multifyear financial)lan consistent >ith ALA e=istin% financial)olicies and restin% on multifyear)rowram)lans reflectin% the)riorities of the Bivision members* Bivisions have a res) onsibility to assist and inform the ALA <=ecutive; oard of their strate%ic) lans on a re%ular basis, and to in

3.) * An ad hoc committee is a committee a)) ointed to) ursue a desi%nated) ro4ect to a s) eci6ic %oal > ithin a s) eci6ic time) eriod* 9he li6e of the committee ends at the end of that s) eci6ic time or at the conclusion of the) ro4ect*

A..., *. (/inds of Co##ittees !Old "u#ber *.*. (\$

9he 6ollo>in% Einds of committees >ill be one of the three ty) es defined above&standin%, s) ecial, or ad hoc, de) endin% on the life and obfectives of the committee established

- 1. * An advisory committee evaluates) ro%rams,) olicies, or) ro4ects and recommends courses of action* /t may function either >ithin the structure of ALA or >ith an outside or%ani(ation*
- 2. \$\\$* A coordinatin\% committee receives in\6ormation \6orm t>0 or more sub\centum{t} and su\) ervises the inte\%ration o\6 the >or\textbf{E} o\6 those units*
- * An interdivisional committee, com) osed of members from t>o or more divisions of the Association,) romotes) rofects or) roframs in >hich there is over la)) in% interest*
- 4. * * A 4oint committee develo)s and carries out) ro%rams of mutual interest, e=chan%es information, or discusses matters of mutual concern >ith an or%ani(ation or or%ani(ations outside ALA*

A..., *., Leaders3ip: e1elop#ent Progra# for ALA Co##ittees!Old "u#ber *.*.,\$

9he Leadershi) 8evelo)ment \$ro%ram)rovides an avenue 6or interested members >ho have never held an ALA committee a))ointment to become involved in ALA committee >orE by servin% as an intern* /nterns are a))ointed 6or a)eriod of t>o years by the ALA \$residentC<lect* All ALA committees may have interns*

A..., .> Subco##ittees !Old "u#ber *.>\$

ubcommittees in the ALA structure may be 6ormed by a)arent %rou) to carry out s)eci6ic duties related to the char%e of the)arent %rou)* uch subcommittees are a))ointed by the chair of the)arent committee, but are not limited to members of the)arent committee6 they do not have a se)arate li6e and must re)ort to the)arent committee for action* 9hey can be abolished by decision of the)arent committee*

A..., + Co##issions !Old "u#ber *.+\$

A commission is a body of)ersons from ALA members and reco%ni(ed authorities in other fields >ho are a))ointed by the ALA)resident or)residentCelect and a))roved by the <=ecutive; oard for the)ur)ose of considerin%, investi%atin%, or recommendin% action on certain matters or sub4ects as assi%ned* A commission may be created os in otarin o rt4e003(r)81.91773(t4)3.57951(a) - ()3373-4.43719(a) - 2922(n) - 6.012463(n) - 5.65

A..., .1. Sections !Old "u#ber *.1.\$

A section is a formal membershi) unit >ithin a division that focuses on areas of s)ecific concern* ections may)rovide education, advise the)arent body re%ardin% service %uidelines and enhancements,)romote a>areness, and)re)are)ublications*

A..., .1) 2oru#s !Old "u#ber *.1)\$

A forum is a formal subCbody of a section that allo>s for discussion,) romotion, and im) rovement of library services for s)ecial)o)ulation %rou)s*

A..., .1* Open Acti1ities !Old "u#ber *.1>\$

All activities of the committees, boards, etc* of the American Library Association and its units should be conducted as o) enly as is feasible* 9herefore, it shall be the) olicy of the American Library Association that all %overnance related activities, s) onsored by the ALA or one of its units, taEin%) lace outside of official meetin%s should be accessible to the membershi) of the s) onsorin% body*

A..., .1> Offices !Old "u#ber *.(B\$

An ALA office addresses broad interests and issues of concern to the)rofession and the Association* ' foices are diverse in their)ur)oses but %enerally focus on issues that s) an most or all ty)es of libraries, ty)es of interests and constituencies >ithin the Association and the)rofession* ' foices may act in an advisory or consultative ca) acity to ALA members, by)rovidin% information, su))ort, and advice* ' foices do not have members, collect dues or elect officers* ' foices may have an associated advisory or standin% committee

be limited to, matters such as accom) lishments,) lanned activities, issues that a66ect the committeefs > orE and their im) lications 6or the 6uture, interactions > ith other units > ithin ALA, relationshi) of the committeefs > orE to the ALA strate%ic) lan, current level of committee membersf involvement, more substantive than an attendance roll., committee sel6CchecE on its value and viability, u) date char%e, discontinue committee, consolidate > ith another, chan%e structure, other observations.*

A.).* Conflict of %nterest: 45ecuti1e &oard !Old "u#ber . .*\$

Members of the <=ecutive; oard shall not use their; oard or Association relationshi)s for their)ersonal %ain* 90 ensure reco%nition of this res)onsibility, any; oard member a>are of a conflict of interest >ith a matter

comin% before the; oard or any of its committees shall brin% this to the attention of the; oard or committee, shall not vote on the subfect or attem) to influence the vote of others and shall not be counted in determinin% the 5uorum if that has not already been established for the meetin%* 9hese) oints shall be recorded in the Minutes of such meetin%s* _____, \$olicy Reference: ileJ for full statement ado) ted by Council, June 30, 1#"0, >hich is read at every first meetin% of the ne>; oard* C \$8:, ")%s.

A.).> Me#bers Ser1ing as %ndependent Contractors !Old "u#ber . .>\$

ALA may secure the services of members on a fee for service basis as inde) endent contractors* Members >ho serve as inde) endent contractors >ill enter int

A.*.1.> 7nrestricted &e8uests !Old "u#ber +.1.>\$

@nrestricted %i6ts and be5uests that e=ceed T20,000 > ill be routinely added to the ALA: uture: und* 9he <=ecutive 8irector may recommend 6or <=ecutive; oard a)) roval an alternate dis) osition o6 unrestricted %i6ts and be5uests in e=cess o6 T20,000*

A.*.(Support for Officers and 45ecuti1e &oard !Old "u#ber +. (\$

A.*.(.1 45penses of t3e ALA President !Old "u#ber +. (.1\$

9he annual ALA bud%et shall include an item su66icient to cover all travel and other e=) enses incidental to the dischar%e of the o66icial duties of the \$resident, includin% attendance at re%ular meetin%s of the Association*

A.*.(.(45penses of Me#bers of t3e 45ecuti1e &oard !Old "u#ber +.(.(\$

9he American Library Association >ill)ay e=)enses of members of the <=ecutive; oard to attend Mid>inter Meetin%s, Annual Conferences, and interim meetin%s of the <=ecutive; oard >hen such e=)enses are not)aid by the member institution*

A.*.(., ; eleased Ti#e for t3e ALA President !Old "u#ber +.(.,\$

ALA a)) roves in) rinci) le the) rovision by the ALA \$resident institution of u) to one (5 uarter released time includin the cost of 6 rin be benefits for the \$resident of ALA*

A.*., : isaster Aid !Old "u#ber +.,\$

! hen a disaster occurs that a66ects one or more libraries, the sta66 or 6riends of those libraries are encoura%ed to contact the ALA 6or assistance* uch assistance shall include, at a minimum 1. the) rovision of information to the) ublic about the disaster, its e66ect on the library, and >here contributions can be made and ,2. information to the library on dealin% >ith disasters*

A.*.. Council; eceipt of ALA &udgets !Old "u#ber +..\$

Councilors >ill be) rovided >ith summary sheets of the ALA annual bud%et, >ith the understandin% that any Councilor >ill receive the full bud%et u) on re5uest*

A.*.) LongATer# 4ndo<#ent 2unds !Old "u#ber +.)\$

Lon 1 Lon 1 Lon 1 Lon 2 Lon 2 Lon 2 Lon 2 Lon 2 Lon 3 Lon 2 Lon 3 Lon 3

ALA \$olicy Manual ection A
includin% em) loyees of com) anies to >hich the convention center has contracted for services on the flo

A.>.1.* Place#ent Ser1ice at Conference and Mid<inter Meetings !Old "u#ber >.1.*\$
9he American Library Association shall) rovide a sta66ed) lacement service at Annual Con6erences and Mid>inter meetin%s, such) lacement services to be in, or immediately ad4acent to, the o66icial con6erence sites*

, ee H\$olicy Reference : ileff&\$lacement ervice + uidelines* C\$8:, 1)%s.

A.>.1.> Annual Conference and Mid<inter Meeting: #pact on C3apter Conferences !Old "u#ber >.1.>\$

! hen ALA) ro) oses sites for Annual Conferences and Mid>inter Meetin%s, the <=ecutive; oard shall ensure o) en and) rom) t communication > ith state and re%ional cha) ters in the %eo%ra) hic area of a) ro) osed conference, involvin% members in each ste) of the conference) lannin%) rocess, allo > in% them in) ut in site selection or termination* 9hese cha) ters shall be notified in > ritin% of a desired conference) rior to submittin% the re5uest to the <=ecutive; oard* uch notice shall seeE the coo) eration of the Cha) ters > ith res) ect to schedulin% and) ro%rammin% to the e=tent feasible* ALA shall contact the host Cha) ter) rior to determinin% date availability > ith the host city* ALA shall contact the Cha) ters in the %eo%ra) hical area immediately after determinin% date availability > ith the host city* /n the event of a conflict > ith the ALA state or re%ional Cha) ters and the) ro) osed ALA Conference, the ALA <=ecutive; oard shall maEe the decision in consultation > ith the Cha) ters*

9he host Cha) ter shall be offered a variety of coo) erative o)) ortunities >ith ALA includin% but not limited toleron) limentary booth, mailin% labels or a liliden

<=hibits o6 other) ro6essional and nonClibrary or%ani(ations and %overnment a%encies may be accommodated as liberally as) ossible but not at the e=) ense o6 %rou)s >ithin the Association*

A.>..; egulations and uidelines: Conferences and Meetings !Old "u#ber >..\$

A.>...1 Meeting !Old "u#ber >...1\$

A meetin% is an official assembly, for any len%th of time follo>in% a desi%nated startin% time, of the members of any board, committee, tasEforce, commission, etc*, durin% >hich the members do not se) arate e=ce) t for a recess and in >hich the assembly has the ca) acity to formali(e decisions* Conference calls, /nternet chat sessions, and their e5uivalents., and inf) erson meetin%s are reco%ni(ed as meetin% subfect to the o) en meetin%s)olicy, ALA \$olicy 7*1*1.*, Asynchronous electronic discussions by electronic mail or other asynchronous communication methods do not constitute meetin%s because they are not an official assembly >ith a desi%nated startin% time*.

A.>...); egistration at Conferences and Mid<inter Meetings !Old "u#ber >...)\$

ALA members may attend %eneral membershi) and council meetin%s, >henever and >herever held, by sho>in% either a conference bad%e for the day of the meetin% or a current membershi) card* Re%istration bad%es shall be sho>n for admission to all other meetin%s*

Re%istration at Annual Con6erences and Mid>inter Meetin%s is re5uired of all those attendin% all other meetin%s of the Association, its units, committees, etc*, e=ce)t as s)eci6ically >aived by action of the <=ecutive; oard*

A.>...* Preferential; egistration 2ees !Old "u#ber >...*\$

At Annual Conferences and Mid>inter Meetin%s, there shall be a) referential re%istration fee for ALA members*

A.>...>: istribution of Materials at ALA Council and Me#bers3ip Meetings !Old "u#ber >...>\$

\$ermission for the distribution of materials >ithin the ALA Council and Membershi) Meetin% areas, if the material is not official documentation, must be %ranted by the <=ecutive 8irector or the ALA \$resident*

A.>...+ Media Access to %nfor#ation !Old "u#ber >...+\$

-ational library media, and other media maEin% a re5uest, shall receive all in6ormation and documentation that is sent to Council and <=ecutive; oard) rior to meetin%s of these bodies e=ce)t, in the o) inion of the <=ecutive; oard, anythin% affectin% the) rivacy of individuals or institutions, and shall receive all information) resented to those re%isterin% at meetin%s of the Association*

A.>... Annual Conferences !Old "u#ber >... '\$

Annual Conferences of the Association are an Association(>ide activity) ertinent to all members re%ardless of divisional affiliation*

9he ALA Annual Conferences shall be devoted) rimarily to rovidin% a ran%e of rowram activities for its membershi) and to conduct the business of the Association*

A.>...1B Me#bers3ip Meetings !Old "u#ber >...1B\$

A membershi) meetin% shall be held durin% the Annual Con6erence, e=cludin% days >hen)recon6erences are held,)rior to the meetin%s of Council*

9he membershi) meetin% shall consist o&

• A session durin% > hich the <=ecutive; oard, Council, and members may) rovide in 6 ormation to one another* Any member of the Association may) artici) ate in this in 6 ormation sesse he

- 10. All I J clauses >ithin a resolution should use the oblective form of the verb ,e*%*, I , that the American Library Association ,ALA. on behalf of its members (1. su))orts*** (2.) rovides*** (3.) and Alast resolved ur%es**** P. rather than the sublunctive form of the verb ,e*%*, I , that the American Library Association ,ALA. on behalf of its members (1. su))ort*** (2.) rovide** (3.) and Alast resolved (3.) and Alast resolved (3.) are the verb ,e**** (3.) rovide** (3.) r
- 11. /6 the resolution is addressed to or refers to a s)eci6ic %rou) or %rou)s, it shall name in 6ull the %rou) or %rou)s in both the HresolvedF and H>hereasF clauses 6ollo>ed by the acronym in)arenthesis* 9herea6ter the acronym may be used*

P; OC4SS:

- 1. All resolutions submitted must be sent to the ALA Resolutions Committee for revie > and be accom) anied by a com) leted ALA Resolution ec: orm* A su) lemental e=) lanation consistin% of one or more e=) ository) ara%ra) hs should accom) any every resolution clearly statin% ho > the resolution su)) orts ALAFs trate%ic \$lan as > ell as its mission and?or its core values*
- 2. Any member of the American Library Association may) re) are and submit for consideration resolutions at a membershi) meetin%*
- 3. All resolutions, includin% memorials, tributes, and testimonials, must sho > the initiatin% unit, mover, and seconder* Cell) hone or local tele) hone numbers must be %iven 6or movers and seconders*
- 4. Resolutions must be submitted 6or revie> by the Council Committee on Resolutions at least si= hours) rior to the convenin% of the membershi) meetin% to allo> time 6or re) roduction and distribution* Members assembled at any membershi) meetin% may > aive the submission time re5uirements by a ma4ority vote*
- All resolutions a)) roved by the membershi) >ill be) resented to the ne=t meetin% of Council by the chair of the Resolutions Committee* 9he chair >ill indicate >hich membershi) resolutions are clearly) olicy matters* 9he) residin% of Council >ill call for Councilfs %uidance on the dis) osition of each membershi) item in turn*
- 6. /6 a 5uorum is not) resent 6 or a called Membershi) Meetin%, those members > ho are) resent may convene themselves into a Membershi) : orum 6 or the) ur) ose of discussin% matters of concern* 9 he) erson > ho > ould have) resided at the Membershi) Meetin% may a)) oint a member to) reside at the Membershi)

A.'.1 Presentation of A<ards !Old "u#ber 11.1\$

Any a>ard in a 6ield covered by an ALA division shall be) resented at a session of that division* – o reco%nition of these a>ards >ill be made at ALA %eneral sessions*

+eneral a>ards shall be) resented at %eneral sessions* 9he chair of the ALA A>ards Committee shall read a citation of no more than 300 >ords the a>ard >ill be) resented by ALAFs) residin% officer there are no s) eeches of acce) tance*

8onors of a>ards are not invited to) resent a>ards in) erson* \$otential donors shall be notified of these) olicies before ALA acce) ts the a>ard from the donor*

A.'.(A<ards and Mini#u# A#ounts !Old "u#ber 11.(\$

ALA a>ards are of four ty)es&+rants, Reco%nition, cholarshi)s, and Conference)onsorshi)s* <66ective 1##5, the minimum amounts for all ALA A>ards are&

- +rants&T10,000
- Reco%nition&T5,000
- cholarshi)s&T3,000
- Conference)onsorshi)s&T1,000

A.'., Ad#inistrati1e Costs of A<ards !Old "u#ber 11.,\$

<66ective 1##5, the administrative 6ee 6or all ALA A>ards, includin% ne> a>ards, is 20) ercent of the a>ard amount, not to e=ceed T1,000* 9he administrative 6ee >ould not a)) ly to the <ndo>ment cholarshi)s*: or a>ards 6rom an outside source, the standard overhead should be re5uested*: or a>ards by a unit of ALA, administrative costs estimated by the unit shall be included in the)ro) osal and in bud%et re5uests as needed* 9he)ur) ose of the administrative fee shall be to)ay for a. costs of)re) aration,)rintin%, and distribution of a>ard criteria and nomination forms b.)ublicity and)romotion of the a>ards c. costs for)re) arin% citations and?or)la5ues and d. e=) enses for the a>ard)resentation ceremonies*

A.1B.; elations3ips to Ot3er Organizations !Old "u#ber '\$

A.1B.1 T3e 7se of ALAIs "a#e and 2or#al; elations3ips !Old "u#ber '.1\$

9he American Library Association is a non() ro6it or%ani(ation o) erated in the interest of libraries and to) romote library service and membershi)*

All ALA units are res) onsible to Council >hich determines) olicies* Councilfs actions, ho>ever, may be overset by the membershi)* 9here6ore,) rimarily and ultimately the res) onsibility 6or the use of the American Library Association name rests >ith the a%re%ate membershi)*

9he Association is %overned by Council and administered by the <=ecutive; oard, >hich in its role as central mana%ement board, a)) oints the e=ecutive director, >ho is in char%e of head5uarters and its) ersonnel*

9he e=ecutive director dele%ates authority >ithin ALA head5uarters to ALAfs de) artment heads, >ho, in carryin% out their assi%ned duties, are called u) on to use ALAfs name and, in that name, to commit the Association to) ro%rams, activities, and bindin% a%reements*

9he American Library Association (s <= ecutive; oard, divisions, e=ecutive director, and de) artment heads ,consistin% of the associate e=ecutive directors for the! ashin%ton '66ice, Communications,: inance, Member \$ro%rams and ervices, \$ublishin%, and ta66 u) ort ervices. > ho must use ALAFs name in e=ecutin% their res) onsibilities or in enterin% into formal relationshi) s > ith other or%ani(ations abide by stated ALA) olicies and) rinci) les* A formal relationshi) is an arran%ement > ith another non() ro6it or%ani(ation i6, a. the other or%ani(ation is an a6

<=ecutive; oard and Council* /6 a)) roved by Council, the Committee on 'r%ani(ation identi6ies the a)) ro) riate ALA unit and maEes a unit recommendation to the <=ecutive; oard*